

## Disciplinary Action/Resolution Of Censure - 2025

*The American Border Collie Association is a member-owned organization, in which the members elect a Board of Directors to manage the Association's affairs. If a director has concerns about any matter, it is their duty to raise this concern with the Board of Directors, and not to spread innuendo tending to discredit our association. One of our directors, Sonia Craig, violated this duty, and as a result the Board of Directors voted at its meeting July 22, 2025, to censure her for conduct tending to injure the good name of the ABCA, its President, and its Secretary-Treasurer. Here is the Resolution of Censure below.*

### Resolution of Censure

WHEREAS, Sonia Craig has formed the opinion that the ABCA President and Secretary/Treasurer have improperly withheld information from the Finance Committee, and

WHEREAS, instead of raising this concern with the Board of Directors, she engaged a lawyer to write a threatening letter to the Board asserting that the President had usurped the functions of the Board and that the Board was derelict in its duties, and

WHEREAS, she participated in a special Board of Directors meeting called to deal with these issues, in which the Board of Directors by unanimous vote agreed to a procedure to deal with her complaints going forward, and

WHEREAS, following that meeting, without notice to the Directors, and still without having made any motion seeking action by the Board of Directors or repudiating the course of action she voted for in the meeting, she disseminated her lawyer's letter by email to one or more ABCA members, and

WHEREAS, in addition, she disseminated to ABCA members and some who are not current ABCA members a letter from the Finance Committee which stated, "When we requested this data from Debbie, she refused. When we asked Mary about gaining access, she refused to require Debbie to provide that access. While we have never accused anyone of any wrongdoing regarding the financial records, we have also never received an explanation why they are going to such great lengths to prevent us from seeing them. . . . " and advocated "a review of

ABCA's internal financial controls to ensure accountability and transparency of ABCA's Secretary/Treasurer and President," and

WHEREAS, predictably these emails created an uproar among recipients and those to whom they were further distributed, resulting in questioning whether ABCA was going to lose its non-profit status, and causing one recipient to publicly state, "Share far and wide. Apparently, there's a possibility of embezzlement; Debbie Bailey is under suspicion. . . . So, it's time to get the word out," and

WHEREAS, despite being aware of these reactions, Sonia has taken no steps to publicly correct the negative impression of the ABCA and its Secretary/Treasurer and President that her communications have created, or to apologize to the Secretary-Treasurer for actions resulting in her being publicly defamed,

Now therefore, be it RESOLVED that Sonia Craig is hereby censured by the Board of Directors for conduct tending to injure the good name of the ABCA, its President, and its Secretary-Treasurer, and it is directed that this censure be recorded in the minutes of this Board of Directors meeting.